

MONTICELLO CITY COUNCIL CLOSED SESSION MEETING

5 ILCS 120/2(c)(1) Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employee

April 22, 2019

Mayor Stoner called the meeting to order at 7:18pm, and roll call was taken by City Clerk Jill Potts.

ROLL CALL: Present: Joe Brown, Tammy Sebens, Pam Harlan, Tom Reed, Ian Clark, John Miller

Absent: Jeremy Jones, Wendall Brock

Also Present: Terry Summers, City Administrator; Maura Metcalf, Finance Director/Human Resources

Terry Summers indicated that the reason for this meeting is to address the current 5-mile radius residency requirement that is in place for full-time employees of the City. In order for this item to be amended in the full-time employee policy manual, City Council approval is required. Mr. Summers reminded the Council that this requirement does not apply to part-time employees. He addressed the job openings that the City has had available the past few years, and the number of applicants and interviews that each brought. Mr. Summers feels the residency requirement hampers the amount of quality applicants, and that increasing the radius will give the City a larger pool to choose from. The Council discussed the reasons this policy was originally in place, and agree that most of those reasons are outdated or no longer apply for various reasons. When discussing pros and cons, many pros were acknowledged but no major cons. The consensus of the Council is to change the requirement, and to match what the Monticello Police Department has in place. The Council advised Mr. Summers to check with MPD, which currently has a policy in place that is either 10 or 12 miles. After conferring with MPD, the decision will be made to change the City policy.

Respectfully submitted,

Jill Potts, City Clerk