

**MINUTES OF THE CITY COUNCIL EXECUTIVE MEETING OF SEPTEMBER 20, 2004.**

The minutes of the Executive Session of the Monticello City Council held as part of the regularly scheduled Monticello City Council meeting of September 20, 2004, held in Council Chambers of the Municipal Building in Monticello, Piatt County, Illinois.

Meeting convened at 5:05 P.M.

**MEMBERS PRESENT:**

Mayor Mitze  
Clerk Fruendt  
Attorney Tracy

Alderman: Allman  
Hayes  
Jones  
Noe  
Weisenborn  
Vanderkloot  
McHale

**MEMBERS ABSENT:**

Treasurer Rennels

The Council proposed disciplinary action of an employee.

Superintendent Allsop doesn't understand why he needs to leave the Executive Session. He also has some concerns regarding people talking about his job at Moweaqua and if the Council had heard anything. The Council responded by saying no.

Attorney Tracy outlined for the Council what had transpired Friday, September 17, 2004. Attorney Tracy received a call from Superintendent Allsop who was at a conference in Chicago. Mr. Allsop had a proposal for Attorney Tracy so that this could get resolved and not have to have a hearing. The suggestion Mr. Allsop made was a two day suspension without pay but would still work those days. Attorney Tracy told Mr. Allsop he would have to communicate his suggestion to the Mayor. Attorney Tracy did contact the Mayor and suggested that he talk with the Alderman on a one on one basis so that there would not be an open meetings conflict. Mr. Allsop was told that once the Council had made there decision that action would have to be taken in an open meeting. Mr. Allsop was taken aback by that but accepted it.

The Mayor contacted all the Alderman and discussed Mr. Allsops proposal. The Mayor interviewed both employees (Josh Rose and Randy Milton) and was satisfied that they used comp time and was not pressured by Mr. Allsop to do the work at his home. City secretary Marty Rennels took copies of the time sheets of the employees involved and gave them to Mayor Mitze. Mayor Mitze shared those with the Alderman stating that on the sheets you can see that the employees used comp time not city time. Another issue of concern is how much Mr. Allsop paid the city for the use of the city equipment. Mr. Allsop said that he asked city employee Mr. Terry Summers to look in the IDOT manual and figure out how much he should pay. The amount figured was around \$30.00. Alderman Vanderkloot called Rental City and inquired about there cost for such equipment and there amount was \$102.00 also Alderman McHale called a rental place and they quoted for a larger trencher it would have been around \$130.00. Alderman Weisenborn questioned the comp time. Attorney Tracy explained that they have the right to use that time anyway they want to and it can not be dictated to them.

Once the Council decides on the discipline it should not be discussed in an open meeting and it will not be necessary for a public hearing. The Council should go into special meeting make the motion of suspension and not have public questions. The Motion of Discipline should be kept in Mr. Allsops

personnel file. Mayor Mitze will write a formal letter to Mr. Allsop letting him know of the disciplinary action the Council took.

A discussion took place regarding the Employee Policy Handbook and paragraph 8 on using city equipment. It was suggested that a meeting of the Administration Committee should meet and look into this concern.

Another question that the Council had was whether the Illinois State Police would want to use the tapes of September 13 and 20 for their investigation. Attorney Tracy said yes they could subpoena them.

In the suspension, does the Council want to include the extra amount of what it would have cost to rent the equipment? After some discussion, the Council decided two days without pay plus work those two days was enough.

The Council discussed what should be said if approached by the public and what not to say. Alderman Jones was concerned about the public asking why there was no public participation. Attorney Tracy stated that it was not scheduled for this meeting and there is no requirement that we have to.

A motion was made by Alderman Allman, seconded by Alderman Mitze to come out of Executive Session at 10:27 P.M. Motion Carried.

  
**RENEE M. FRUENDT, City Clerk for  
the City of Monticello, Illinois**