



CITY OF  
**MONTICELLO**

# CITY COUNCIL MEETING MEMORANDUM

<b>ITEM:</b> Resolution 2023-10: A Resolution Regarding Personnel Policies (Anti-Harassment)	<b>DEPARTMENT:</b> City Administration
<b>AGENDA SECTION:</b> New Business	<b>SUBMITTED BY:</b> Terry Summers, City Administrator
<b>ATTACHMENTS:</b> ( ) ORDINANCE ( X ) RESOLUTION ( ) OTHER SUPPORTING DOCUMENTS	<b>DATE:</b> February 22, 2023

## **BACKGROUND:**

The City of Monticello strives to create and maintain a work environment in which people are treated with dignity, decency and respect. The environment of the company should be characterized by mutual trust and the absence of intimidation, oppression and exploitation. The City of Monticello will not tolerate unlawful discrimination or harassment of any kind. Through enforcement of this policy and by education of employees, the City of Monticello will seek to prevent, correct and discipline behavior that violates this policy.

## **RECOMMENDED ACTION:**

It is recommended that the City Council discuss and approve Resolution 2023-10 as presented thus approving the additions to the City of Monticello Full Time Employee Policy Manual.